

New City for Business

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We recognise on a day-to-day basis, you will be prioritising managing your business. We want to take away the strain when it comes to recruitment, training, and up-skilling.

New City for Business has an end-to-end service including; FREE recruitment of apprentices, apprenticeship training, preemployment training, FREE distance learning courses and re-training and up-skilling programmes.

We also have over 9,000 16-19-year-olds looking for work experience, industry placements, and full or part-time jobs.

Our dedicated Business Development Account Managers can help identify your training and skills needs, and tailor a package that suits you.



Preemployment training



Re-training

and up-skilling





Apprenticeships

What is an Apprenticeship?

An apprenticeship is a real job with training which allows an apprentice the opportunity to earn while they learn, as well as gaining a nationally recognised qualification. It is program that trains an apprentice to become skilled in a particular sector by combining hands-on experience with classroom learning.

Developing existing staff

Apprenticeships are also available for existing staff to help them up-skill, progress into a new role (i.e. management) and boost their productivity within the organisation.

Our Apprenticeship programmes are flexible and depending on the employer, groups or individual staff can be enrolled on the same programme and various points in the year or on a roll-on roll-off basis.

The Apprenticeship Levy

The Apprenticeship Levy was introduced in April 2017 and applies to employers who have an annual pay bill of over £3 million.

The levy is managed through the Apprenticeship Service account which allows employers to spend their levy with a registered apprenticeship provider of their choice.

The apprenticeship levy can only be spent on the costs of the apprenticeship programme, not on salaries. We have an expert team who can assist you in this process.

Non-Levy Paying Employers

Employers with an annual wage bill of less than £3 million may be required to contribute towards the cost of the apprenticeship.

FIRE UP Apprenticeships	Number of employees	Cost for 16-18 year old Apprentice must be within this age on the start date of their training programme.	Cost for 19+ year old Apprentice must be within this age on the start date of their training programme.
	Less than 50	No - fully funded	Yes - 5%
	50 or more	Yes - 5%	Yes - 5%
	Levy paying	Yes - 100%	Yes - 100%

Apprenticeship standards

Business	Level	Campus	Duration		
Business Administrator	3	AG/HC	18 months		
Team Leader/Supervisor		AG	12-18 mths		
Junior Management Consultant	4	AG	24 months		
Operations/Departmental Manager	5	AG	30 months		
Catering and Hospitality					
Hospitality Team Member	2	HC	12 months		
Production Chef	2	HC	12 months		
Senior Production Chef	3	HC	12 months		
Childcare & Education					
Early Years Practitioner	2	AG	12 months		
Early Years Educator	3	AG	12-18 mths		
Learning and Skills Teacher	5	AG	24 months		
Teaching Assistant	3	AG	18 months		
Early Years Practitioner	2	AG	12 months		
Early Years Educator	3	AG	12-18 mths		
Learning and Skills Teacher	5	AG	24 months		
Teaching Assistant	3	AG	18 months		
Construction					
Bricklayer	2	RA/HC	30 months		
Carpentry & Joinery	2	RA/HC	24 months		
Advanced Carpentry & Joinery	3	RA/HC	15 months		
Installation Electrician	3	RA/HC	42 months		
Mastic Asphalter	2	НС	34 months		
Painter and Decorator	2	НС	36 months		
Plumbing & Domestic Heating Technician	3	RA/HC	46 months		
Property Maintenance Operative	2	EP	18 months		
Surveying Technician	3	RA	24 months		
Construction Site Supervisor	4	RA	36 months		
Wall and Floor Tiler	2	HC	30 months		

AG	Ardleigh Green
EP	Epping Forest
HC	Hackney
RA	Rainham
RD	Redbridge

Digital Marketer	<u> </u>	ІП	10 months			
Information Communication Technician	3	TH	18 months			
Junior Content Producer	3	HC	18 months			
Software Development	3	TH	18 months			
Engineering & Manufacturing						
Engineering Operative	2	RA	18 months			
General Welder (Arc Processes)	2	RA	18 months			
Maintenance & Operations Engineering Technician	3	RA	36-42 mths			
Engineering Technician	3	RA	24 months			
Engineering Manufacturing Technician	4	RA	42 months			
Hair and Beauty						
Hair Professional	2	EP	14 months			
Health and Social Care						
Adult Care Worker	2	TH	12-18 mths			
Clinical Healthcare Support Worker	2	TH	12 months			
Lead Adult Care Worker	3	TH	18-24 mths			
Healthcare Support Worker	2	TH	12-18 mths			
Senior Healthcare Support Worker	3	TH	18-24 mths			
Leader in Adult Care	5	TH	18 months			
Legal, Finance & Accou	nting	ı				
Accounts/Finance Assistant	2	HC	14 months			
Assistant Accountant	3	AG/HC	18 months			
Motor Vehicle						
Motor Vehicle Service & Maintenance Technician (Light)	3	AG	36 months			
Vehicle Damage Panel Technician	3	AG	36 months			
Vehicle Damage Paint Technician	3	AG	36 months			
Sales, Marketing & Procurement						
Customer Service Practitioner	2	AG	12 months			
Customer Service Specialist	3	AG	15 months			
Science						
Laboratory Technician	3	RD	24 months			
Science	3	RD	24 months			

Level Campus

Duration

Digital

Digital Marketer

Why choose New City for Business?

We have a dedicated team of professionals to work with you every step of the way. We will make sure that any new apprentice meets your business needs and that you and your apprentice get the support you both require. We also deliver English and maths alongside the main apprenticeship training if required.

We can provide training to existing staff to improve and extend their skills and qualifications to meet new and emerging business needs. Employers are seeing apprenticeship training as an opportunity to up-skill their staff and equip them with high level qualifications. New City College is one of the country's largest college groups and we train over 9000 16-18 year olds each year. We have access to a diverse and talented pool of potential recruits to give your business a fresh, new approach.

Recruiting an Apprentice

New City for Business offer a free recruitment service for employers looking to take on an apprentice.



There are several steps to taking on an apprentice:

5

You will be assigned an Apprenticeship Partnership Manager who will provide ongoing support and feedback regarding your apprentice and support you through this journey.

4

Once your apprentice starts, New City for Business will arrange for the apprentice to be enrolled and complete the necessary paperwork.

3

Select your apprentice through your normal interview process. You may want to include a short task or activity to help identify a suitable candidate.

2

Advertise your apprenticeship. New City for Business will advertise the role on the National Apprenticeship Service website on your behalf as well as share the opportunity with candidates currently on our books. We will screen and shortlist suitable candidates as they apply and send across suitable CVs for your consideration.

New City for Business can support in identifying the appropriate apprenticeship standard based on your business needs.

Advancing business through people

New City for Business offers low-cost training solutions that can support your new staff, as well as continued professional development and specialist courses for your existing employees.

Maximise your CPD budget with a bespoke package designed to meet your business needs. Our courses include;



New skills New ideas...

New City for Business is proud to be a leader in employer and industry-focused training and continues to innovate and develop business specific training programmes that offer organisations flexibility, industry recognised qualifications and a training programme tailored to the needs of the business. Business programmes include leadership, management, HR, IT, engineering and construction.

<u>Please click here to explore our full range of specialist courses</u>

Free literacy and numeracy skills training

Poor literacy and numeracy skills amongst employees are likely to result in higher incidences of employee errors, waste and lost time. Employees with poor literacy and numeracy skills are also likely to be less productive and deal with changes in processes and technologies at a much slower pace than those with stronger literacy and numeracy skills.

Delivering basic literacy and numeracy training to your employees is flexible and easy. In literacy we will focus on the development of reading, writing, speaking and listening skills. Our numeracy courses include the development of basic operations and using maths to solve everyday problems.

We offer courses through a range of delivery methods that include distance learning, self-study and work-based tutor support.

Is your business looking for something in particular?

Our team are here to support your training needs.

Please click here for more support

Courses available

Business, IT & Sales

Creating a Business Start-Up

Principles of Team Leading

Understanding Data Protection and Data Security

Principles of Customer Service

Understanding Tenant Support in Social Housing

Principles of Business Administration

Lean Organisation Management Techniques

Understanding Retail Operations

Health, Childcare & Education

Preparing to Work in Adult Social Care, Levels 2 & 3

Awareness of Mental Health Problems

Counselling Skills

Principles of Dementia Care

Understanding Autism

Understanding Behaviour that Challenges

Understanding Nutrition and Health

Understanding Specific Learning Difficulties

Awareness of Mental Health Problems

Understanding Dignity and Safeguarding in Adult Health and Social Care

Children and Young People's Workforce, Levels 2 & 3

Understanding Children and Young People's Mental Health

Introducing Caring for Children and Young People

Working with Children in Early Years and Primary Settings

Supporting Teaching and Learning, Levels 2 & 3

Understanding Domestic Abuse

Understanding Cancer Support

Understanding Mental Health, Level 3

Understanding Autism, Level 3

Understanding the Principles of Dementia, Level 3

Preparation for Life & Work

Equality and Diversity

Understanding Climate Change and Environmental Awareness

Information, Advice or Guidance

Understanding Safeguarding and Prevent

Age: 19+

Lived in the EU for 3 years

Eligibility criteria





We are keen to engage and work with local and national businesses to help shape the future of industry and the careers of our students. Offering industry placements or work experience is a great opportunity for businesses to engage with local young people.

Industry placements

and work experience

Undertaking work-based learning opportunities is vital in helping our students develop the skills needed to succeed in the world of work You can offer our students work experience from as little as one week, up to 60 days.

If you don't feel you are ready to offer a work placement yet, but would like to share knowledge about your business, industry and / or career path, we would be delighted to invite you to come and share your experiences with our students, as an industry guest speaker.

Once candidates have successfully completed their programme we will forward the candidates relevant to your business for an interview. As an employer if you're satisfied with the candidate's knowledge, skills and behaviours an apprenticeship or training plan can be offered.

Supported internships

We work in partnership with you to support people aged 16-25 with a disability, into paid employment. This hands-on 12-month, training programme is based mainly in the workplace. The programme ensures both the employer and intern are fully supported ensure a positive experience for all.

Speak to us now

Find out how we can help you take your business a step further 020 7613 9549 or 01708 462 787 training@ncclondon.ac.uk apprenticeships@ncclondon.ac.uk

Epping Forest Campus

Borders Lane Loughton IG10 3SA 020 8508 8311

- **Bus** 66, 397
- Tube Debden +5 minute walk
- → TfL Rail Stratford Station +20 minutes

Hackney Campus

Falkirk Street London N1 6HQ 020 7613 9000

- **Bus** 26, 35, 47, 48, 55, 78, 149, 242, 243, 394
- → **Tube** Old Street or Liverpool Street +15 minutes walk
- → London Overground Hoxton +3 minutes walk

Ardleigh Green Campus

Ardleigh Green Road Hornchurch Essex RM11 2LL 01078 455 011

- **Bus** 294, 256
- → TfL Rail Gidea Park, Romford
- ← Tube Hornchurch
- **← London Overground** Emerson Park

Redbridge Chadwell Heath Campus

Chadwell Heath Lane Chadwell Heath RM6 4XT 020 8548 7402

- OBus EL3, 39, 66, 173, 296, 387
- **Tube** Newbury Park +15 minutes bus ride
- → TfL Rail Chadwell Heath or Goodmayes +15 minutes bus ride

Redbridge Ilford Campus

2 Balfour Road Ilford IG1 4HP 020 8477 0200

- **Bus** 86, 123, 128, 150, 179. 296, 364, 396, 462
- Tube Gants Hill
- **← TfL Rail** Ilford

Rainham Campus

Rainham Construction & Engineering Centre New Road Rainham Essex RM13 8GP 01708 455 011

- **Bus** 165, 287, 372, 103
- Rail Rainham

Tower Hamlets Poplar Campus

112 Poplar High Street Poplar London E14 0AF 020 7510 7510

- **⊖ Bus** D6, D7, 15, 108, 115, 277, 309
- → Tube Canary Wharf +10 minutes walk
- A DLR Poplar

Tower Hamlets Arbour Square Campus

Arbour Square Limehouse E1 OPT 020 7510 7510

- **Bus** 15, 115, 135
- → London Overground Shadwell +10 minutes walk
- → DLR Limehouse +10 minutes walk