

Careers Education, Information, Advice & Guidance (CEIAG) Programme 2025–2026

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Careers Leader – Imran Ahmed (Group Head of Careers and IAG)

Careers Education Information Advice & Guidance (CEIAG) is managed by Imran Ahmed and Samantha Hennessey - Group Careers & HE Managers. They are supported by a team of qualified Careers Advisers and the NCC Senior Management Team. Linked to the Gatsby Careers Guidance Benchmarks, the CEIAG programme aims to meet the relevant Careers Development Institute (CDI) framework.

	Benchmark	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul
Careers Advice & Guidance													
Careers Advice provided at enrolment	8	✓	✓		✓		✓	✓				→	✓
Careers Guidance Interviews available by appointment	3, 8		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Course Advice for drop-ins	3, 7, 8	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
National Careers Service offer	3, 8	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Classroom visits to introduce Careers Advice Service	7, 8		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
EHCP Students offered Next Steps Interviews	3, 8		✓	✓	✓	✓	✓	✓	✓	√	✓	✓	✓
LAC Students offered Next Steps Interviews	3, 8		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	√
SEND Students offered Next Steps Interviews	3, 8		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
'At Risk' Students offered Next Step Interviews	3, 8		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	
Progression support within Classrooms	2, 8		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Careers Fairs: Epping Campus	1, 2, 4, 5, 6								✓				
Careers Fairs: Hackney Campus	1, 2, 4, 5, 6								✓				
Careers Fairs: Redbridge Campus	1, 2, 4, 5, 6								✓				
Careers Fairs: Tower Hamlets Campus	1, 2, 4, 5, 6								✓				
Careers Fairs: Havering Ardleigh Green Campus	1, 2, 4, 5, 6							✓					
Careers Fairs: Havering Rainham Campus	1, 2, 4, 5, 6							✓					
Careers Fairs: Havering Sixth Form Campus	1, 2, 4, 5, 6							✓					
Careers Fairs: Hackney Sixth Form	1, 2, 4, 5, 6							✓					

EMPLOYABILITY: ADVICE ON SKILLS EMPLOYERS WANT												
Employability Skills, Qualities and Values	4, 6, 8	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Advice about accessing Volunteering opportunities	3, 5, 8	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	√
Creating CVs	3, 4, 8	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
CV checks and updating – Drop-Ins	3, 4, 8	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	√
Mock Interviews support	3, 4, 8	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	√
Using Social Media in Job Search and Applications	3, 4, 8	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Understanding the Local Jobs Market	2, 3, 8	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	√
Support with job application forms and cover letters	3, 4, 8	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
National Apprenticeship week	2, 5						✓					
National Careers week	1, 2, 3, 4, 5							✓				
Employer Site Visits (Curriculum Led)	4, 5, 6					√	√	√	√	√	√	

SUPPORT FOR APPLICATIONS TO HIGHER EDUCATION													
UCAS Clearing Advice and Support: Drop-ins and Appointments	3, 7, 8	✓	✓	✓	✓	✓	✓	✓	√	✓	✓	✓	✓
UCAS Application Sessions	7		✓	✓	√	√	✓				√	√	
Support in Writing Effective Personal Statements for UCAS	3, 7, 8		✓	✓	✓	✓	\checkmark	✓	✓	✓	✓	✓	✓
Higher Education Information Fair: Epping Campus	7									✓			
Higher Education Information Fair: Hackney Campus	7			✓								✓	
Higher Education Information Fair Redbridge Campus	7											✓	
Higher Education Information Fair: Tower Hamlets Campus	7									✓			
Higher Education Information Fair: Hackney Sixth Form	7									✓			
Higher Education Information Fair: Havering Sixth Form	7									✓			
Higher Education Information Fair: Havering Ardleigh Green	7									✓			
Higher Education Information Fair: Rainham Campus	7									✓			
HE Week Attlee A Level Academy	7											\checkmark	
UCAS Application Checking	3, 7, 8		✓	✓	✓	✓	✓	✓	✓				
Mock Interviews for HE	3, 7, 8				✓	✓	✓	✓	✓	✓	✓	✓	✓
Student Finance Presentations	7		✓	✓	✓	✓	✓	✓					
Student Finance One-to-One Support Available	3, 7, 8		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Degree and H.E Course Advice	3, 7, 8	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
University visits (Curriculum Led)	7			✓	✓	✓	✓	✓	✓	✓	✓	✓	
Aiming High: Aspiring Medics Programme (Curriculum Led)	3, 4, 5, 6, 7, 8		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Aiming High: Oxbridge Programme (Curriculum Led)	3, 4, 5, 6, 7, 8		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓

OTHER SERVICES & EVENTS													
College Open Days/Evenings	7, 8		✓		✓			✓	✓			✓	
Parents Welcome Event	7, 8		✓										
At Risk - Parent Event	3, 7, 8		✓		✓				✓		✓		
Industry Insights Programme – Coordinated by WEX Team	1, 4, 5, 6		✓	✓									
Taster Days (Curriculum Led)	4, 7		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Epping: Careers Fest event	4, 5, 7		✓										
Parents Apprenticeship and HE Evening	2, 5, 7, 8			✓	✓				✓		✓		
UniConnect / Linking London (Havering Sixth Form)	1-5, 7, 8	✓	✓	✓	✓	✓	✓	✓	✓	✓	√	√	√
SEND Careers Fairs	1, 2, 3, 4, 5, 6									✓		√	

Some activities are campus specific according to the needs of the cohort

Gatsby Benchmark 1 - Stable careers programme

Gatsby Benchmark 2 - Learning from career and labour market information

Gatsby Benchmark 3 - Learner needs

Gatsby Benchmark 4 - Curriculum

Gatsby Benchmark 5 - Employer encounters

Gatsby Benchmark 6 - Workplace experiences

Gatsby Benchmark 7 - Educational encounters

Gatsby Benchmark 8 - Personal guidance