



# Careers Education, Information, Advice & Guidance (CEIAG) Programme

**2025–2026**

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## Careers Leader – Imran Ahmed (Group Head of Careers and IAG)

Careers Education Information Advice & Guidance (CEIAG) is managed by Imran Ahmed and Samantha Hennessey - Group Careers & HE Managers. They are supported by a team of qualified Careers Advisers and the NCC Senior Management Team. Linked to the Gatsby Careers Guidance Benchmarks, the CEIAG programme aims to meet the relevant Careers Development Institute (CDI) framework.

	Benchmark	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul
<b>Careers Advice &amp; Guidance</b>													
Careers Advice provided at enrolment	8	✓	✓		✓		✓	✓				✓	✓
Careers Guidance Interviews available by appointment	3, 8		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Course Advice for drop-ins	3, 7, 8	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
National Careers Service offer	3, 8	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Classroom visits to introduce Careers Advice Service	7, 8		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
EHCP Students offered Next Steps Interviews	3, 8		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
LAC Students offered Next Steps Interviews	3, 8		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
SEND Students offered Next Steps Interviews	3, 8		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
'At Risk' Students offered Next Step Interviews	3, 8		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	
Progression support within Classrooms	2, 8		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Careers Fairs: Epping Campus	1, 2, 4, 5, 6								✓				
Careers Fairs: Hackney Campus	1, 2, 4, 5, 6								✓				
Careers Fairs: Redbridge Campus	1, 2, 4, 5, 6								✓				
Careers Fairs: Tower Hamlets Campus	1, 2, 4, 5, 6								✓				
Careers Fairs: Havering Ardleigh Green Campus	1, 2, 4, 5, 6							✓					
Careers Fairs: Havering Rainham Campus	1, 2, 4, 5, 6							✓					
Careers Fairs: Havering Sixth Form Campus	1, 2, 4, 5, 6							✓					
Careers Fairs: Hackney Sixth Form	1, 2, 4, 5, 6							✓					



OTHER SERVICES & EVENTS													
College Open Days/Evenings	7, 8		✓		✓			✓	✓			✓	
Parents Welcome Event	7, 8		✓										
At Risk - Parent Event	3, 7, 8		✓		✓				✓		✓		
Industry Insights Programme – Coordinated by WEX Team	1, 4, 5, 6		✓	✓									
Taster Days (Curriculum Led)	4, 7		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Epping: Careers Fest event	4, 5, 7		✓										
Parents Apprenticeship and HE Evening	2, 5, 7, 8			✓	✓				✓		✓		
UniConnect / Linking London (Havering Sixth Form)	1-5, 7, 8	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
SEND Careers Fairs	1, 2, 3, 4, 5, 6									✓		✓	

Some activities are campus specific according to the needs of the cohort

**Gatsby Benchmark 1 - Stable careers programme**

**Gatsby Benchmark 2 - Learning from career and labour market information**

**Gatsby Benchmark 3 - Learner needs**

**Gatsby Benchmark 4 - Curriculum**

**Gatsby Benchmark 5 - Employer encounters**

**Gatsby Benchmark 6 - Workplace experiences**

**Gatsby Benchmark 7 - Educational encounters**

**Gatsby Benchmark 8 - Personal guidance**